

# VADIK ROSENBLIT

*SENIOR LEADERSHIP CONSULTANT &  
EXECUTIVE COACH & ISRAEL COUNTRY  
DIRECTOR*



Vadik is an experienced executive coach and transformation consultant. He currently holds a role as Israel Country Director at Leadership Circle. Vadik has a special ability in helping people, teams, and organizations to move forward in their journey to evolve and be the best version of themselves. He does it with a combination of quick understanding of the current situation, building deep trust, and, without wasting time, working together to achieve well-defined goals.

Vadik Rosenblit is a licensed Clinical Psychologist, an Executive Coach, a group facilitator, and a senior Organizational Consultant. Vadik holds a BA degree with honor from Tel-Aviv University in Psychology and has also graduated his master's in Clinical Psychology from Bar-Ilan University with honor. Vadik is a certified coach of Marshall Goldsmith's Stakeholder Centered Coaching and is a certified Leadership Circle coach.

Since 2021, Vadik is a managing director of Leadership Circle in Israel and responsible for developing LC practitioners' community in this area. Prior to this, Vadik established a Coaching and OD firm 'OOTZ - empowering successful people and organizations'. Before establishing his own company, Vadik was associate CEO and senior consultant for 15 years, in 'El -Tal Consulting, training, and OD', one of Israel's leading OD consulting firms. Before that, Vadik had been a senior organizational consultant in "Motive", an Israeli Consulting and OD firm, and a leadership development consultant in the Israeli Military School for Leadership, where he consulted to various military units, facilitated a wide range of leadership development programs and coached senior officers.

Vadik has 30 years of experience as an executive coach of CEOs and VPs and as an organizational and trusted consultant of many Israeli and Israel-based international organizations. He conducted more the 100 debriefs and has experience of hundreds of hours in top team building and development.

Today, Vadik facilitates a variety of 'tailor-made' Leadership Developmental programs, coaches executives and management teams, and leads organizational development projects, including strategic development, mergers and acquisitions, organizational structure formation, complex organizational diagnosis, and cultural change. Vadik's coaching, group facilitating, and consulting processes are unique due to his ability to integrate his deep psychological training and experience with his rich 30 - year experience as a leadership development coach and facilitator. Vadik's coaching and consulting career spans various industries such as financial services; high tech; communication; construction; education; Insurance; Pharma; healthcare; manufacturing; services; public and nonprofits. Among his many clients were Motorola Israel, Roche Israel, Azelis - Israel, Syngenta Israel, Oracle Israel, AT&T Israel, Netafim - worldwide irrigation systems, Bank Hapoalim, Eli-Lilly Israel, Teva Pharmaceuticals, Egged Public Transportation, Israeli Ministry of Defence, Ministry of Agriculture, Ministry of Finance and many more.

Other people describe him as a person with a unique combination of sensitivity, compassion, and emotional intelligence, together with assertiveness, resilience, and leadership. This combination allows Vadik to create relationships of mutual respect, trust, and rapport with senior leaders. Vadik has special wisdom and a wide perspective to handle complex situations.

Born in Russia, and growing up in Jerusalem, Vadik currently lives in Ramat Hasharon, Israel. He is married and is a father to four. He speaks Hebrew and Russian as first languages and is fluent in English.