

CYNTHIA ADAMS

GLOBAL CHIEF OPERATIONS OFFICER

**FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE**



Cindy is our Global Chief Operating Officer at The Leadership Circle & Full Circle Group. She leads transformational initiatives for scaling leadership and business capabilities that position us to fulfill upon and realize our mission and vision worldwide.

Cindy combines her deep understanding of leadership development, adult stage development, and business process and performance to guide extraordinary results, meaningful contribution, adaptive capacity, and personal fulfillment. As a fellow traveler on the leader's path, both personally and professionally, she is intimately familiar with the challenges that leaders face throughout their careers and the adaptive challenge inherent in meeting today's turbulent conditions.

As a founding partner, consultant, and leader of Full Circle Group, Cindy has worked with leaders from a wide array of businesses and industries including Honda International, Pixar, Quicken Loans, Packsize International, Yale University, VF Corporation, and many others.

She recently conducted research on women in leadership utilizing our Leadership Circle Profile model with a database of 1.5 million+ raters. The research provides insight into the performance of women leaders and their journey toward greater leadership effectiveness. She actively engages in mentorship for leaders, both women and men, to raise the conscious practice of leadership and leadership capability for a far more complex, agile and volatile environment than at any other time in history.

Cindy holds a bachelor's degree in Business Administration and a Master of Arts degree in Management: Human Resources and Organizational Behavior.

Cindy and her husband own many businesses together and completed a leadership retreat in Park City called Deer Hollow, that is utilized by organizations and leadership teams across the globe. It is a place of rejuvenation, renewal and natural beauty, where leaders come to accelerate their development; both individually and with their teams. Cindy is curious and passionate about people, nature and systems with the world as backdrop. She enjoys a good outdoor run, a beautiful lake waterski, and the joy that comes with spending time with family.