

# DAVID SPACH

FOUNDING PARTNER

**FULL CIRCLE GROUP  
& THE LEADERSHIP CIRCLE**



David Spach is a founding partner at The Full Circle Group and The Leadership Circle, currently serving as President, North America. He coaches and advises senior executives and leadership teams in global and national enterprises, including high-growth companies. Industry-changing business models and organizational transformations are a special focus. In addition, David is a principal creator for several of Leadership Circle's signature methods and tools.

Working with David means leading more effectively, accelerating your own development, and getting better results. He helps his clients enrich vision and strategy; understand strengths and build upon them; address especially challenging problems; inspire, align and engage the organization; and increase the level of complexity the team can undertake.

Selected clients include Fastly, Roche, DTE Energy, Honda, Packsize, Yale University, Kaiser Permanente, Oakwood Hospital System, and Syngenta.

David started his career as a professional evaluator with the Worldwide Institute for Research and Evaluation (WIRE), assessing the effectiveness of large-scale interventions and programs. He holds degrees from the University of Notre Dame and from Utah State University.

David grew up in Yosemite National Park, California, and met his wife Julie among the locals in Jackson Hole, Wyoming. They now live in Utah, where they enjoy hiking, biking, running, tennis, and all sorts of family activities with their kids.