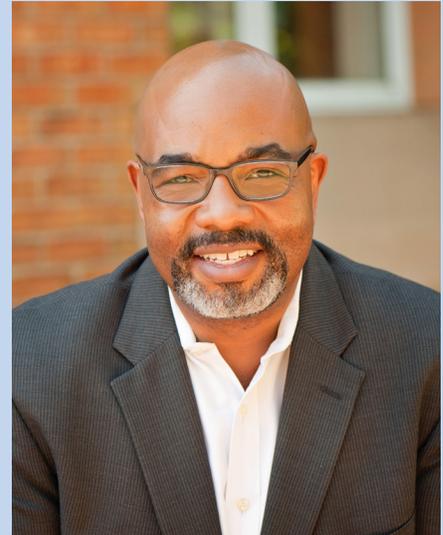


AARONDE S. CREIGHTON

VICE-PRESIDENT,
CONSULTING SERVICES

**FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE**



Aaronde S. Creighton is the Vice-President, Consulting Services for The Full Circle Group. In this role, he leads our team of consultants and coaches, ensuring that the delivery of our services to clients meets the high expectations that the industry has come to expect from FCG. In addition to this responsibility, Aaronde continues to serve our clients directly as a consultant, executive coach and facilitator.

Aaronde has coached professionals and served as a consultant in a variety of industries including telecom, technology, medical, healthcare, hospitality, education, consumer goods and services, and non-profit organizations. He has worked with numerous teams to facilitate effective team and organization communication, trust and capacity building, helping those teams grow and advance toward the achievement of a unified mission. Throughout his career, he has worked with Coca-Cola, McKesson, Cbeyond, EarthLink and WellStar Health Systems.

Aaronde holds a Master of Science in Positive Organization Development & Change from Case Western Reserve University in Cleveland, Ohio, and a Bachelor of Science in Sociology from Virginia Commonwealth University in Richmond, Virginia. He is a member of the International Coaching Federation, and currently holds the Professional Certified Coach (PCC) credential, while working on his Master Certified Coach (MCC) credential. Additionally, he is PMP-credentialed with the Project Management Institute and Lean Six Sigma Black Belt-trained at Georgia Tech.

As a coach, Aaronde's style is both conversational and inquisitive, making the deliberate choice to engage with clients from the perspective that they are their own best asset for information and insight. Albert Einstein's famous quote captures the essence of Aaronde's approach to both coaching and consulting:

"If I had but an hour to solve a problem and my life depended on the solution, I would spend the first 55 minutes determining the proper question to ask, for once I know the proper question, I could solve the problem in less than five minutes."

Aaronde makes his home in Atlanta, Georgia, where he devotes his free time to his wife and teenage daughters. He is also an avid fan of the Carolina Tarheels and Atlanta Falcons. He is a dedicated champion for social justice in his local, faith and worldwide communities, focusing on human trafficking, children's welfare and ethnic and gender diversity.