

DAVID SPACH

PARTNER

FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE



Executives who work with David find themselves leading more effectively. They gain a business advantage by better applying time, energy and organizational resources. David helps leaders build on their natural strengths, overcome challenges, accelerate their development and lead through complexity. He's particularly experienced in large-scale businesses transformation.

For over 20 years, David has led engagements at Fortune 500 corporations, national and regional enterprises, and growth companies. He's a senior partner in Full Circle Group and the Leadership Circle, and a principal author of several signature consulting and leadership development methods.

Today, David works primarily with senior leaders and their executive teams to articulate and implement strategy, develop leadership, make well-founded decisions, improve business performance, and build organizational capability and capacity. Several of his recent clients include Honda, DTE Energy, Kaiser Permanente, Global Foundries, Yale University and Backcountry.com. David's background also includes work with the Worldwide Institute for Research and Evaluation (WIRE), where he served as a third-party evaluator for major initiatives.

David holds a master's degree from Utah State University, and an undergraduate degree from the University of Notre Dame. He makes his home in northern Utah with his wife, Julie, and their children. He loves the outdoors and enjoys hiking, running, and basketball; but he insists nothing tops a backyard football scrimmage with his children.