

# DAVE SCHRADER

PARTNER

**FULL CIRCLE GROUP &  
THE LEADERSHIP CIRCLE**



Dave is a seasoned leadership advisor with over 30 years of experience supporting senior and mid-level leaders as they increase the quality of their engagement where it counts the most for strategic success. His highly regarded leadership development approach, that connects leadership effectiveness with business performance, has been considered a best practice by The Fort Hill Company, experts in learning transfer and follow-through.

Through his years of leader education, consulting and coaching work, Dave has helped his clients lead in ways that create work environments marked by ownership and creative action, rather than caution and defensiveness. His clients have included Goodyear Tire & Rubber, Leo Burnett, Osram Sylvania, Honda, Ontario Ministry of Government Services, PwC, Zimmer Biologics, Alliance Data, The Babcock & Wilcox Company, Diebold, Dominion Voting Company, National Wildlife Federation, Exempla Healthcare, Kaiser Permanente (Mid-Atlantic Region), Sheetz, Summa Health Systems, FirstEnergy Nuclear Operating Company, DaimlerChrysler, Farmers Insurance, Discover Financial Services, Ernst & Young LLP, BRE Properties and Imperial Oil (Esso Canada).

For the decade before joining Full Circle Group and The Leadership Circle as a partner, Dave had his own consulting practice called LeadingWork LLC, focusing on leadership development and culture transformation. Prior to that, he was a Consultant and Project Director with Pecos River, a division of Aon Consulting. Earlier still, he worked as a Manager in the Leadership & Organization Change group at Ernst & Young LLP, providing internal organization development consultation, team performance interventions and education in the effective management of organizational change.

He also has an extensive background guiding wilderness expeditions as a crucible for developing high-potential leaders. Dave's outdoor leadership skills include ropes courses, mountaineering, rock climbing, caving, whitewater canoeing, cross-country skiing and backpacking.

He has his Ph.D. in Organizational Behavior from The Weatherhead School of Management at Case Western Reserve University; a Master's Degree in Experiential Education from the University of Akron; and a Bachelor's Degree in Management from Pennsylvania State University.

Dave lives with his artist wife, Andi, in Silver Lake, Ohio; they have two grown kids, Ellie (26 yrs.) and Seth (22 yrs.), who are out charting their own course in the world.