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Paul works as an executive coach and leadership consultant to senior executives and top teams in the US, Europe and Asia. He combines a business career in senior leadership roles with extensive experience helping organizations navigate complex change, drive global growth and enhance the effectiveness of their leaders.

Paul excels at working with organizations in high-growth, entrepreneurial environments as well as large global companies seeking to foster cultures of innovation and operational agility. Having run businesses in the US, Europe and Asia, Paul brings a global context and on-the-ground experience leading multinational teams. As a leadership consultant, Paul has coached executive teams at organizations such as: Microsoft, Rolls Royce, RWE AG, Booz&Co, Motorola, Cisco, IBM, Accenture, Heineken, nPower, Gartner, Cargill and Huawei. He blends a systemic approach to organizational change with a unique ability to engage senior leaders in deeply transformational conversations.

Prior to working as a leadership consultant, Paul held a variety of senior roles at public and private companies. Most recently he led the international operations for Schouten Global, a leadership development firm with offices throughout Europe and Asia. Before that he spent five years in the San Francisco Bay Area running a coach training school and facilitating workshops for leaders in high-growth companies. Prior to that, he ran the European businesses for both CEB and Forrester Research. Paul began his career at Cambridge Technology Group, one of the original technology incubators associated with MIT and Harvard Business School.

Paul received his BA in Anthropology and BS in Sociology from Davidson College, and is an ICF Certified Professional Coach. Originally from the United States, Paul now lives in a seaside village near Amsterdam with his wife and three young children.