

BOB ANDERSON

FOUNDER, CHAIRMAN, & CHIEF
DEVELOPMENT OFFICER

FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE



Bob has dedicated his career to exploring the intersections between leadership and personal mastery, and between competence and consciousness. The creator and author of The Leadership Circle Profile, an integrated and innovative leadership assessment tool, Bob is a true pioneer in the field of leadership development and research. As the founder of The Leadership Circle, and co-founder of Full Circle Group, Bob lends his expertise to developing practitioners around the globe to carry on the powerful work derived from the tools and offerings these two companies provide to leaders.

Over the past 35 years, Bob has devoted himself to helping leaders gain deep, personal insight into their creative competencies that promote effective leadership, and their reactive tendencies that can limit effectiveness. Bob's practical wisdom, humility, creativity, humor, and expertise provide a rare and transformative experience for his clients, who include: Ashland Chemical Company, AT&T, Banc One Corporation, Dana Corporation, First Energy Corporation, Good Samaritan Health Center, Hartford Graduate Center, Hartford Steam Boiler, Health Care Forum, Hoosier Magnetics Corporation, Navistar International, Notre Dame University, Riverside Methodist Hospital, and the United Way.

Bob founded The Leadership Circle (formerly SoulWorks) in 1986. His work initially focused on developing and facilitating intensive leadership retreats and workshops. The programs he developed include: The Authentic Leader, Mastering Leadership, and Pathway to Partnership. The Leadership Circle Profile, the culmination of years of research, and its associated assessment tools are used by thousands of organizations around the world.

Bob has a master's degree in organizational development and a bachelor's in economics and business administration. Bob and his wife of 30 years make their home in Toledo, Ohio, and are the proud parents of three successful adult children.