

The Leadership Circle Launched in India

Best-in-Class Leadership Development Extended to Indian Companies

June 16, 2013 Mumbai (India): Changing the Global leadership mind, The Leadership Circle is now delighted to announce its expansion to India. In a marketplace offering a plethora of leadership and culture survey instruments, The Leadership Circle is unique in that it pulls together the best from the broadest spectrum of fields and bodies of research.

“Our world needs leaders dedicated to creating a thriving future for global business and our sustainable collective welfare,” said Bob Anderson, founder and CEO of The Leadership Circle. “We’re pleased to extend our suite of best-in-class leadership assessments and workshops to this part of the world.”

Pratap Nambiar, CEO of Thought Perfect (Singapore) who has been responsible for introducing The Leadership Circle to India said, “To be able to address the challenges of complexity and adapt to the constantly changing environment it is not enough to develop competencies alone but also to bring about a shift in the leaders consciousness. When Indian leaders embrace the holistic leadership framework, they will realize their full potential and become more effective at enhancing business performance.”

The company’s flagship offering, The Leadership Circle Profile™, is a robust 360-degree personal leadership assessment process that is designed to accelerate leadership effectiveness beyond traditional competency-based approaches. The Leadership Circle Profile is the only 360-degree competency assessment that simultaneously provides focused competency feedback while revealing the underlying assumptions that create a leader’s pattern of strengths and limitations. The Leadership Circle Profile helps leaders understand the relationship between how they habitually think, how they behave, and, more importantly, how all this impacts their current level of leadership effectiveness. Once this awareness is established, leadership development can proceed. Without it, change rarely happens.

The Leadership Circle’s differential advantage is that it has the ability to understand the nuances of a company’s culture and the challenges that senior executives face, combined with the application of a core methodology in a customized fashion. It delivers both short term and long term coaching results based on the company’s needs.

Bob Anderson also added, “We now recognize that leadership is a process of transformation whereby a leader is encouraged to make a profound shift — to gain a deeper understanding of themselves, the world, and their relationship to others. This deeper, longer term work is what our Leadership Circle Profile brings to the table, what The Leadership Circle stands for, and this is the kind of work we invite organizations to experience.”



The **Leadership Circle**®

A Leadership Circle Profile certification is already scheduled from July 31-August 2, in Mumbai (details can be found online at (www.theleadershipcircle.com)). Each certification is a three-day program in which individuals with executive coaching experience can be certified to administer The Leadership Circle assessments, provide debriefing, and support follow-through coaching for managers and leaders.

About The Leadership Circle

The Leadership Circle offers best-in-class 360-degree assessment and development tools for individuals, groups, teams, and entire organizations. What The Leadership Circle ultimately provides is leadership *transformation*—change that evolves authentically from the inside out. Visit www.theleadershipcircle.com